



FIRST BAPTIST CHURCH O'FALLON

## JOB APPLICATION

### APPLICANT'S INFORMATION

<input type="text"/>	<input type="text"/>	<input type="text"/>
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FIRST NAME

LAST NAME

DATE OF BIRTH

STREET ADDRESS

<input type="text"/>	<input type="text"/>	<input type="text"/>
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CITY

STATE

ZIP CODE

<input type="text"/>	<input type="text"/>
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PHONE NUMBER

EMAIL ADDRESS

### EDUCATION

<input type="text"/>	<input type="text"/>	<input type="text"/>
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HIGH SCHOOL NAME

CITY & STATE

GRADUATION DATE

<input type="text"/>	<input type="text"/>	<input type="text"/>
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COLLEGE/TECHNICAL/UNIVERSITY NAME

CITY & STATE

GRADUATION DATE

### POSITION DESIRED

FULL-TIME

PART-TIME

SUBSTITUTE

I certify that all answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

PRINTED NAME

SIGNATURE

DATE

Creation Corner does not discriminate against adults/children of any race, color, nationality, ethnic origin, or social status for admission or in the administration of its educational policies, or other administrated programs. Creation Corner is a ministry of First Baptist Church O'Fallon which is founded on the principles of Christian faith. Staff/Parents will be expected to support the Statement of Faith/Biblical Morality Statement without mental reservation. The program reserves the right, within its sole discretion, to refuse admission of an applicant or to discontinue enrollment of a child or services of a staff member if the atmosphere or conduct within a particular home or the activities of the child/staff are counter to or in opposition to the Statement of Faith/Biblical Morality Statement. Substantial disagreement with program policies or philosophy is sufficient for dismissal of a child after enrollment or staff member after hiring.



# EMPLOYMENT HISTORY

EMPLOYER

POSITION

SUPERVISOR

DATES OF EMPLOYMENT

PHONE NUMBER

ADDRESS

CITY

STATE

ZIP CODE

EMPLOYER

POSITION

SUPERVISOR

DATES OF EMPLOYMENT

PHONE NUMBER

ADDRESS

CITY

STATE

ZIP CODE

EMPLOYER

POSITION

SUPERVISOR

DATES OF EMPLOYMENT

PHONE NUMBER

ADDRESS

CITY

STATE

ZIP CODE

## GENERAL INFORMATION

Have you ever been charged with, indicted for, or been found guilty of a crime? *(If yes, please explain. Attach a separate page if necessary.)*

YES  NO

If there has been alcohol abuse, drug abuse, physical abuse, or sexual abuse in your family background, what steps have you taken to minimize the impact that those issues will create for you, both now and in the future? *(If yes, please explain. Attach a separate page if necessary. You may choose to answer this question in person with a staff member.)*

YES  NO

Have you ever been accused, charged, or alleged to have committed any act of neglecting, abusing, or molesting any child? *(If yes, please explain in detail, providing date and place of incident. Attach a separate page if necessary.)*

YES  NO

## GENERAL INFORMATION (CONT.)

Have you ever been concerned that you may be addicted to drugs, alcohol, pornography, or any other addiction; or has anyone ever suggested that you may have a problem with any of the above? *(If yes, please explain.)*

YES  NO

Have you ever been treated for a psychiatric disorder? *(If yes, please explain.)*

YES  NO

Is there any circumstance or pattern in your life which would make it inappropriate for you to serve with minors or would compromise the integrity of FBCO? *(If yes, please explain.)*

YES  NO

## CHURCH HISTORY AND PRIOR MINISTRY EXPERIENCE

List (name and address) other churches you have attended regularly during the past five years.


Beginning with the most recent experience, list your previous church ministry experience.

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CHURCH/LOCATION

--	--

FROM MONTH/YEAR

TO MONTH/YEAR

--	--	--

CITY

STATE

ZIP

--	--

POSITION HELD

AGE GROUP(S)

--	--

SUPERVISOR

PHONE NUMBER

--

CHURCH/LOCATION

--	--

FROM MONTH/YEAR

TO MONTH/YEAR

--	--	--

CITY

STATE

ZIP CODE

--	--

POSITION HELD

AGE GROUP(S)

--	--

SUPERVISOR

PHONE NUMBER

[Redacted]

CHURCH/LOCATION

[Redacted]

FROM MONTH/YEAR

[Redacted]

TO MONTH/YEAR

[Redacted]

CITY

[Redacted]

STATE

[Redacted]

ZIP CODE

[Redacted]

POSITION HELD

[Redacted]

AGE GROUP(S)

[Redacted]

SUPERVISOR

[Redacted]

PHONE NUMBER

List all previous non-church volunteer work involving children:

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

## PERSONAL REFERENCES

List at least three personal, non-related references that are qualified to speak of your spiritual experience and professional training. List your current or most recent supervisor first.

FIRST & LAST NAME

ADDRESS

CITY

STATE

ZIP CODE

PHONE NUMBER

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FIRST & LAST NAME

ADDRESS

CITY

STATE

ZIP CODE

PHONE NUMBER

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FIRST & LAST NAME

ADDRESS

CITY

STATE

ZIP CODE

PHONE NUMBER



## APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize references or churches listed in this application to provide information (including opinions) they may have regarding my character and fitness for ministry at First Baptist Church O'Fallon, IL.

I release all such references from any liability for furnishing such evaluations. I waive any right I may have to inspect references, letters, or statements provided on my behalf.

Should my application be accepted, I agree to be bound by the Constitution, Bylaws, Statement of Faith, Biblical Morality Policy, and policies of First Baptist Church O'Fallon, IL, and to refrain from unscriptural conduct in the performance of my services on behalf of the church without mental reservation. I understand that any behavior/conduct in opposition to the Statement of Faith or Biblical Morality Policy is grounds for dismissal.

*I have read the Statement of Faith and Biblical Morality Statement of First Baptist Church O'Fallon, IL, and agree with these foundational principles. I agree to uphold and teach these biblical truths and relate to children within the confines of these foundational truths.*

## DECLARATION OF MORAL INTEGRITY FORM

Our program expects all of its employees, as well as its volunteers who have unsupervised access to children, to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a position as an employee or as a volunteer at this program, I,

 recognize, understand, and agree to  
(print name)

live by the Christian moral standards of the program as clearly outlined in the Statement of Faith and the Biblical Morality Statement in the handbook.

I declare that as a follower of Christ, I am not engaging in and commit to not engage in inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g. premarital sex, cohabitation, extramarital sex), homosexual activity, sexual harassment, use of (including the viewing of) pornographic material or websites, and sexual abuse or improprieties toward minors as defined by Scripture and federal or state law. (Hebrews 13:4; Luke 6:40)

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian school and I sign this form without any mental reservations.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT.** This is a legally binding agreement, which I have read and understand.



APPLICANT'S SIGNATURE



DATE

# STATEMENT OF FAITH

## WHAT WE BELIEVE

Please read the following Statement of Faith, Biblical Morality Policy, and Lifestyle Statements. These statements are the basis for teaching and personal growth in Christ and First Baptist Church O'Fallon, IL.

## FIRST BAPTIST CHURCH O'FALLON CREATION CORNER (CC)

*For further explanation, please refer to the Baptist Faith and Message, 2000.*

Parents and students are expected to honor and not contradict the Statement of Faith which guide the mission of First Baptist Church O'Fallon (FBCO)/Creation Corner (CC). They are:

**ABOUT GOD:** God is the Creator and Ruler of the universe. He has eternally existed in three personalities: the Father, the Son, and the Holy Spirit. These three are co-equal and are one God. *Genesis 1:1, 26-27; Genesis 3:22; Psalm 90:2; Matthew 28:19; I Peter 1:2; II Corinthians 13:14.*

**ABOUT JESUS CHRIST:** Jesus is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again someday to earth to reign as King of kings and Lord of lords. *Matthew 1:22-23; Isaiah 9:6; John 1:1-5; Hebrews 4:14-15; I Corinthians 15:3-4; Romans 1:3-4; Acts 1:9-11; I Timothy 6:14-15; Titus 2:13.*

**ABOUT THE HOLY SPIRIT:** The Holy Spirit is co-equal with the Father and the Son as God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. He gives every believer a spiritual gift when they are saved. As Christians, we seek to live under His control daily. *II Corinthians 3:17; John 14:16-17, 26; John 15:26-27; John 16:7-11, 13-14; Acts 1:8; I Corinthians 2:12; I Corinthians 3:16; Ephesians 1:13; Galatians 5:25.*

**ABOUT THE BIBLE:** The Bible is God's Word to us. It was written by human authors under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is truth without any mixture of error. *II Timothy 1:13; II Timothy 3:16; II Peter 1:20-21; Psalm 119:105, 160; Psalm 12:6; Proverbs 30:5.*

**ABOUT HUMAN BEINGS:** People are made in the spiritual image of God, to be like Him in character. People are the supreme object of God's creation. Although every person has tremendous potential for good, all of us are marred by an attitude of disobedience toward God called sin. This attitude separates people from God and causes many problems in life. *Genesis 1:27; Psalm 8:3-6; Isaiah 53:6a; Romans 3:23; Isaiah 59:1-2.*

*Revised and Updated 11-17-2015*

**ABOUT SALVATION:** Salvation is a gift from God to us. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can anyone be saved from sin's penalty. Eternal life begins the moment one receives Jesus Christ into his life by faith.

*Romans 6:23; Ephesians 2:8-9; John 1:12, 14:6; Titus 3:5; Galatians 3:26; Romans 5:16, 18.*

**ABOUT ETERNAL SECURITY:** Because God gives us eternal life through Jesus Christ, the believer is secure in that salvation for eternity. The grace and power of God maintain salvation, not the self-effort of the Christian. It is the grace and power of God that gives us this security.

*John 10:29; John 6:38-40, 44; II Timothy 1:12; Hebrews 7:25; Hebrews 10:10-14; I Peter 1:3-5; Philippians 1:6.*

**ABOUT ETERNITY:** People were created to exist forever. We will either exist eternally separated from God by sin or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is eternal life. Heaven and Hell are real places of eternal existence.

*John 3:16; I John 2:25; 5:11-13; Romans 6:23; Revelation 20:15; Matthew 10:28, 25:44, 46.*

**ABOUT MARRIAGE, SEXUALITY, AND SEXUAL IDENTITY:** We believe that biblical marriage as sanctioned by God joins one man and one woman in a single, exclusive union, as stated in Scripture (Gen. 2:18-25). We believe that God intends sexual intimacy to be limited to a man and a woman who are married to each other (I Cor. 6:18; 7:2-5; Heb. 13:4). Other forms of sexual activity (immorality including but not limited to: adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) are considered sinful as stated in Scripture and offensive to God (Matt. 15:18-20). We believe that in order to preserve the integrity of the church as the local Body of Christ, and all the ministries of the church, and to provide a biblical role model to the church members and community, it is imperative that all persons employed by the church/school in any capacity, or who serve as volunteers, or children attending CC, abide by and agree to this statement of faith on marriage, gender, and sexuality, and conduct themselves accordingly (Matt. 5:16; Phil. 2:14-16; I Thess. 5:22). While holding firm to Scripture's definition of marriage, gender, and sexuality, we believe that every person is deserving of compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individuals will not be tolerated and are not in accord with Scripture nor the doctrines of the church.

#### **FINAL AUTHORITY FOR MATTERS OF BELIEF AND CONDUCT**

The Statement of Faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of First Baptist Church O'Fallon and its ministries, faith, doctrine, practice policy, and discipline, our Pastor and Church Leadership Team are the final interpretive authority on the Bible's meaning and application.

# BIBLICAL MORALITY POLICY

Creation Corner's biblical role is to work in conjunction with the home to mold children/students to be Christ-like. Of necessity, this involves the program's understanding and belief of what qualities or characteristics exemplify a Christ-like life. The program reserves the right, within its sole discretion, to refuse admission of an applicant or to discontinue enrollment of a child if the atmosphere or conduct within a particular home or the activities of the child/student or staff member are in opposition to the Statement of Faith and biblical lifestyle the program teaches. This includes, but is not necessarily limited to, participating in, supporting, or condoning sexual immorality, homosexual activity, transgender, or bisexual activity; promoting such practices; or being unable to support the moral principles of the program.

*Leviticus 20:13; Romans 1:27.*

*Revised and Updated 02-2014*

## LIFESTYLE STATEMENTS

### WHAT WE PRACTICE

#### **BIBLE AS OUR SOLE AUTHORITY**

Since God's Word is the only completely reliable and truthful authority, we accept the Bible as our manual for living. Our first question when faced with a decision is "What does the Bible say?" We practice daily Bible reading and Bible study. The Bible is the basis for all we believe.

#### **AUTONOMY OF EACH LOCAL CHURCH**

Christ is the recognized head of our church, not any person, group, or religious organization. While recognizing the value of associating and cooperating with other groups of Christians, we believe every local church should be self-governing and independent from any denominational control.

#### **PRIESTHOOD OF EVERY BELIEVER**

The Bible teaches that every Christian is called to "full-time" Christian service, regardless of his or her vocation. We practice the truth that every believer is a minister by encouraging every member to find a place of service and ministry. Every believer has direct access to God through prayer and Bible reading.

#### **SPIRITUAL GROWTH**

We believe we are commanded to "grow in grace and in the knowledge of our Lord and Savior Jesus Christ" so we seek to regularly participate in spiritual growth opportunities. Examples include, but are not limited to, the church's LIFE Groups, Discipleship Training program, fellowship with other believers, corporate worship, ministry, and service.

*Revised and Updated 11-17-2015*

**TITHING**

At First Baptist Church O'Fallon, we practice tithing for the support of Christ's body, the church, and as God commands. We recognize that giving 10% of our gross income is the Biblical standard of giving.

**IMMERSION**

We practice baptism by immersion under water - the way Jesus was baptized, and the way the Bible commands.

**SPIRIT-LED LIVING**

We believe the only way it is possible to live the Christian life is by God's power within us. Therefore, we seek to practice a daily dependence on God's Spirit to enable us to do what is right.

**TELLING OTHERS ABOUT JESUS**

It is the responsibility of every Christian to share the Good News with those God brings us into contact with. Not only will we invite our friends to church, but we will also look for opportunities to share JESUS with them.

**CHRISTIAN CONDUCT**

As Christian leaders, we do not want to do or say anything that might damage our Christian integrity or cause confusion among believers or non-believers. All leaders are to refrain from unchristian conduct or any type of behavior that might become a stumbling block to believers as well as non-believers. We believe that marriage is between one man and one woman as set forth in Genesis. As a Christian leader, I agree that I will not use my position in the church to further my personal business or occupation through selling or promoting my product or service.

**UNITY OF THE CHURCH**

As a teacher of God's Word at First Baptist Church O'Fallon, I will protect the unity of my church by acting in love toward other members, and by trusting and following the leadership of the church.